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ESG Action Plan

Embedding Sustainability

About Our Company

- Design Build Firm to Fortune 500 Companies and the Federal Government Nationally
- **S-Corporation**
- Construction Management, Architectural Design, Quality Control, Safety, Site Supervision, Project Management New Technologies and Products
- 10 Employees and 10 Field Employees
- Women, Minority Certified, WBENC, WOSB, NMSDC Major Clients include Comcast, Exelon, Penn National

LET'S BUILD AND DESIGN THE FUTURE.[™]





Sustainability Mission Statement



To provide Design Build Services and Products that foster Creativity, Inspiration, and Forward Thinking for our Employees, Customers, and Community.

Our vision is to enhance our mission by providing future creativity now through our environmental, social, and governance platform to create a safer, cleaner, and inclusive nation.

Sustainability Impact Areas and Opportunities

Engineering and Construction services

Currently:

- Vendor Supply Chain of recycled and sustainable products use in fabric, furnishings, wallcovering, paint and lighting
- Mentoring Gen-Z Young Women

Inwork:

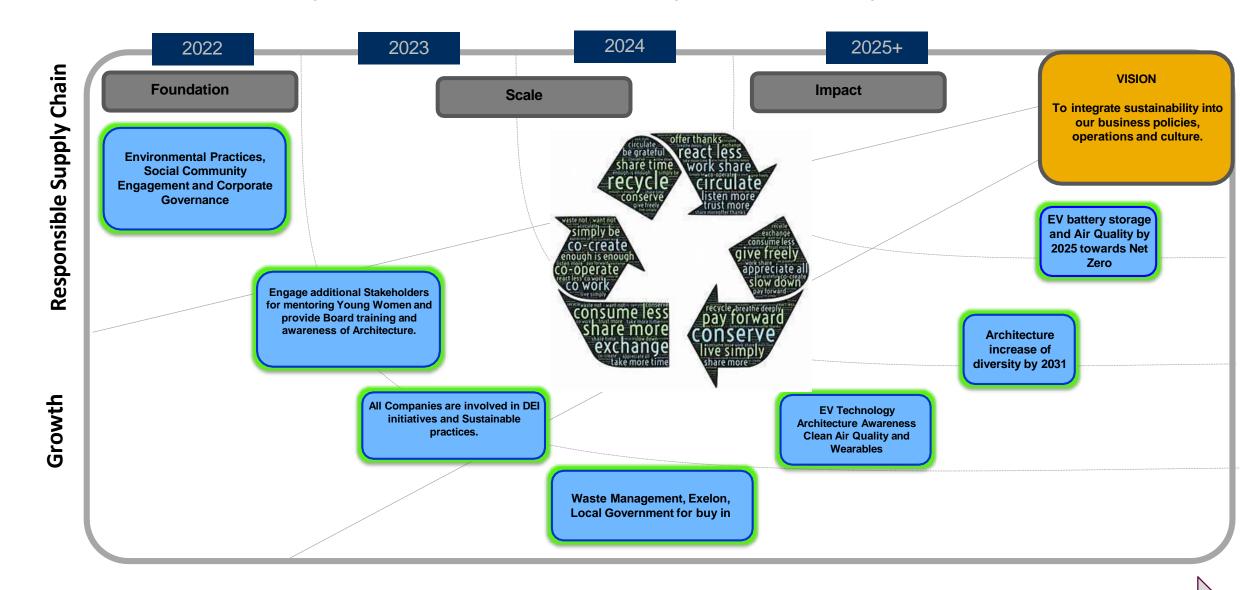
- Fitness, Health and Wellness for Employees, Air guality enhancements Planned for 2023
- Provide credits for virtual walking, EV credits for Electrical Vehicles, increase awareness of Architecture and Board representation

Sustainability Impact Areas and 2023 Actions





Alexander Perry Inc. Sustainability Roadmap



Sustainability

Leading in Sustainability