



Alexander Perry Inc.
ESG Action Plan

Embedding Sustainability

About Our Company

Design Build Firm to Fortune 500 Companies and the Federal Government Nationally

S-Corporation

Construction Management, Architectural Design, Quality Control, Safety, Site Supervision, Project Management

New Technologies and Products

10 Employees and 10 Field Employees

Women, Minority Certified, WBENC, WOSB, NMSDC

Major Clients include Comcast, Exelon, Penn National

LET'S BUILD AND DESIGN THE FUTURE.™



Sustainability Mission Statement

To provide Design Build Services and Products that foster Creativity, Inspiration, and Forward Thinking for our Employees, Customers, and Community.

Our vision is to enhance our mission by providing future creativity now through our environmental, social, and governance platform to create a safer, cleaner, and inclusive nation.

Sustainability Impact Areas and Opportunities

- Engineering and Construction services

Currently:




- Vendor Supply Chain of recycled and sustainable products use in fabric, furnishings, wallcovering, paint and lighting
- Mentoring Gen-Z Young Women

Inwork:

- Fitness, Health and Wellness for Employees, Air quality enhancements
Planned for 2023
- Provide credits for virtual walking, EV credits for Electrical Vehicles , increase awareness of Architecture and Board representation



Sustainability Impact Areas and 2023 Actions

 Environmental	 Social	 Governance
Planet	People and Community	Business Ethics, Policy and Transparency
Impact: Energy Usage Action(s): Reduce Carbon Footprint and providing Credits for Employee Electric Vehicle usage expected mandates for 100% by 2030.	Impact: Diversity & Inclusion Action(s): To increase diverse students in Architecture from 2% to 10% over a 10 year period by hosting career days, offering internships and collaborating with Community Outreach.	Impact: Ethical Business Culture Action(s): Foster creative environment where natural talents, abilities and voices are acknowledged and can grow.
Impact: Water usage Action(s): Use Energy Efficient Water saving devices.	Impact: Workforce Wellbeing and Safety Action(s): Implement Air quality enhancements including wearables, purification and fitness credits, nutritional snacks and private areas.	Impact: Risk Management Action(s): Include all departments to foster major advanced planning and backup scenarios across all services and products.
Impact: Waste Collection and Reduction Action(s): Require Recycling bins in all Offices and posting recycling procedures.	Impact: Data Security & Privacy Action(s): Use the highest level of encrypted data security, monthly maintenance checks and Firewall protection for external networks.	Impact: Stakeholder Engagement Action(s): Include Board of Advisors, Investors, Customers and Employees by reporting an annual report of accomplishments and goals.
Impact: Sustainable Purchasing Action(s): Continue providing our Offices and Customers, Community with sustainable products for a Net Zero future.	Impact: Community Outreach & Support Action(s): Continue speaking to 18-24yr old Young Women in underrepresented areas on self advocacy, negotiation and increase board representation.	Impact: Responsible Supply Chain Action(s): Require Supply Chain to foster DEI, Sustainability plans for products, services and well being metrics for its workforce.



